I acknowledge racism exists, consciously and unconsciously. I acknowledge innate bias in myself and in the institutions, I am and have been a part of. I see and hear those people left out of the conversation for far too long and have been mistreated and wounded by racism, transphobia, homophobia, and misogyny. I invite in and hold space for these individuals who historically have not been treated fairly and justly, (Black, Indigenous, People of Color, LGBTQIA+, Women and immigrants). I will call in both myself and others when we digress in our goals of antiracism pedagogies and mistakenly allow our bias to continue to hoard the power. I discipline myself to listen, to personally hold myself accountable by making changes as an educator (in my curriculum) and in my pedagogy to offer an inclusive, kind, and equitable education.